

	Query Tech Name	Query Name	Query Description	Role
1	ZHR_ZPA_C01A_RH022_Q002	<b>RH022.2 Class and Comp Report - Salary by Agency (SPECIAL)</b>	By calendar month and year, this report displays by personnel subarea, ethnic origin and gender, the number of employees whose annual salary is less than and greater than a specified salary amount. The default salary amount is \$50K but may be changed on the selection options. Annual salary and months and years of state service are also included. Personnel area, organizational unit, job class code, employee group, employee subgroup, department and pay grade can be included in the report layout. The "Classified and Unclassified FTEs" variant may be selected to show only FTE employee groups and subgroups.	HR Personnel Administration
2	ZHR_ZPA_C01A_RH022_Q003	<b>RH022.3 Class and Comp Report - Supervisors by Agency (SPEC)</b>	By calendar month and year, this report provides the number of supervisors, annual salary, months and years of state service by personnel subarea, ethnic origin and gender. Personnel area, organizational unit, job class code, employee group, employee subgroup, department and pay grade can be included in the report layout. The "Classified and Unclassified FTEs" variant may be selected to show only FTE employee groups and subgroups.	HR Personnel Administration
3	ZHR_ZSAL_AUD00_Q0001	<b>RH032 Salary Adjustment Audit Report</b>	This report was designed for OHR to monitor certain pay adjustments granted by agencies and to insure that both the IT0185 Personal IDs record and the IT0008 Basic Pay record are completed appropriately. These adjustments include Temporary Salary Adjustment, Administrative Salary Adjustment, Grant Salary Adjustment, Special Assignment Pay, etc. The report may be useful to all agencies, regulatory and non regulatory, as a quality review tool to monitor employee records for accuracy.	HR Personnel Administration

	Query Tech Name	Query Name	Query Description	Role
4	ZHR_ZPA_C01A_Q010A	<b>RH035 - Separation from State Govt</b>	This report is intended to provide information on employees who leave state government as the employer. It does not necessarily reflect employees who leave one agency to accept a position at another agency and is based on the applicable "separation reason codes" entered by agency users. The report provides headcount, separation reason, employee demographic information, percentages, and other data. This report may be helpful to agencies and central government for a variety of reasons, including workforce planning.	HR Personnel Administration
5	ZHR_ZPA_C01A_Q004	<b>RH035 - Turnover by Reason</b>	This report is designed to provide both Agencies and OHR data on employee turnover from a high level. With many demographic fields which can be included from employee to work schedule rules, this report provides flexibility for research.	HR Personnel Administration
6	ZHR_ZPA_C01A_Q004B	<b>RH035 - Turnover Data Report</b>	This report provides turnover information in percentages based on a comparison of employee headcount to separation actions. The users may generate data based on specific periods of time as desired with demographic data; types of employees - FTE, temporary, etc. This report may be helpful to agencies and central government for a variety of reasons, including workforce planning.	HR Personnel Administration
7	ZHR_ZPA_C01A_Q010	<b>RH035 - Turnover Data Report Rpt 2</b>	This report is designed to provide both Agencies and OHR data on employee turnover by Action and Reason Code along with Action Percentages. This report may be helpful to agencies and central government for a variety of reasons, including workforce planning.	HR Personnel Administration
8	ZHR_ZPA_C01A_Q004C	<b>RH035 - Turnover Data Report Summary Level</b>	This report is intended to provide information on employment movement within the agency, movement to other agencies, and separation from state government as an employer. It allows the user to generate data for a variety of "separation reason codes" entered by agency users. The report provides separation reason and number of employee movements based on specific reasons, employee demographic information, and other data. This report may be helpful to agencies and central government for a variety of reasons, including workforce planning.	HR Personnel Administration

	Query Tech Name	Query Name	Query Description	Role
9	ZHR_ZPA_C01A_Q011	<b>RH037 - Average Age of New Hires</b>	This report is designed to provide both Agencies and OHR data regarding employee new hires and age related information. This report may be helpful to agencies and central government for a variety of reasons related to human resources administration	HR Personnel Administration
10	ZHR_0PY_DS51_Q0038	<b>RH038 Bonus Payout Reports</b>	List by Agency (Personnel Area) Employee, Job, Funding Source, Reason, Payment Date, & Amount of Bonus	HR Personnel Administration
11	ZHR_ZPA_C01A_Q039A	<b>RH039A Workforce Planning Data</b>	A report developed for Agencies and OHR, this query provides summary level data of the number of employees, annual salary and average annual salary by pay grade area and type as well as pay grade. Other information can be added into the report including employee, Personnel Area, County Code and age ranges.	HR Personnel Administration
12	ZHR_ZPA_C01A_Q039B	<b>RH039B Employee Report by Sex &amp; Race Within Agency &amp; Band:</b>	A report designed for OHR, this summary level report provides race and sex information by Pay Grade and PayGrade Type.	HR Personnel Administration
13	ZHR_ZPA_C01A_Q039C	<b>RH039C Employee Counts and % by Sex, Race w/n Agency:</b>	A report designed for Agencies and OHR, this summary level report provides data by Pay Grade Area and Type of the employees by race and as a percentage. Gender information can be added into the report.	HR Personnel Administration
14	ZHR_ZPA_C01A_Q039D	<b>RH039D Length of State Service by Gender (Pin)</b>	This report provides detailed level information by agency, job and employee on the Years of State Service by that employee. Job information as well as county can be added into the report. If an agency runs this report, only those employees currently employed by the specific agency will be returned.	HR Personnel Administration
15	ZHR_ZPA_C01A_Q039E	<b>RH039E Employee Counts and % by Sex, Race w Avg St Service</b>	This report, designed for OHR, provides details by Job Class Code and Title, PayGrade , ethnic origin and sex on the number of employees, their average state service and average age. It also provides and overall result summary level of information.	HR Personnel Administration

	Query Tech Name	Query Name	Query Description	Role
16	ZHR_ZPA_C01A_Q039F	<b>RH039F_Employee Demographics and Position Information</b>	Designed for OHR, this report provides detailed information by employee of the hours per week, name, gender, DOB, ethnicity, marital Status, Job, job class and job class title, position information, employee group and subgroup, state hire date, agency hire date, annual leave accrual date, performance review date, continuous State Service Date, Pay Grade, and salary information including annual salary and previous salary.	HR Personnel Administration
17	ZHR_ZPA_C01A_Q039G	<b>RH039G_Employees with Selected Years State Service</b>	Designed for OHR, this report provides summary level information by gender of the years of state Service. Years of State Service is broken down into the following ranges: 0 to 4, 5 to 10, 10 to 20, 20 to 30, 30 to 40, 40 to 50 and over 50.	HR Personnel Administration
18	ZHR_ZPA_C01A_Q039H	<b>RH039H_Employees in Trial or Probationary Status</b>	Designed for OHR, this report provides a listing of all employees in the EPMS Status of trial or probationary. It also provides their job class code and title as well as their performance review date.	HR Personnel Administration
19	ZHR_0EMPLOYEE_Q001_RH039I	<b>RH039I_Employee Personal Data</b>	This report provides employee information that is stored on Infotype 0002 – Personal Data and Infotype 0077 – Additional Personal Data. It includes such items as the Personnel Number, Employee Name, Marital Status, Birthday, Social Security Number, Ethnic Origin, Veteran and Disability information, if entered in the system. Note that this is one of the few reports with employees' Social Security Numbers for agency usage.	HR Personnel Administration
20	ZHR_ZPA_DS02_Q039J	<b>RH039J Employee Address and Communication Report</b>	Employee's home and other addresses, along with communication information, are contained in this report. The primary data source is Infotype 0006 and associated subtypes such as Permanent Address, Emergency Contacts, Company Housing, etc. It includes the Personnel Number, Employee Name, Effective Date of Address, Addresses, Telephone Numbers, Communication Types, Communication Number and Extension	HR Personnel Administration

	Query Tech Name	Query Name	Query Description	Role
21	ZHR_ZPA_O39S_Q039K	<b>RH039K_Employee Planned Working Time</b>	This report provides employee information that is stored on Info Provider ZPA_039S – Employee Working Time & Grievance Data. It includes such items as the Org Unit Number & Abbreviation, Employee group, Subgroup, Personnel Area Name, Employee Number & Name, Valid From date, Valid To Date, Work Schedule Rule, Working Week, Employment Percent, Daily Working Hours, Hours per Week, Annual working hours, Monthly hours, & Weekly Work Days . Note: The 'Employment Status' on input screen defaults to 'Active' (3).	HR Personnel Administration
22	ZHR_ZPA_039R_Q039L	<b>RH039L - Employee Bank Details</b>	Employee banking information entered on Infotype 0009 Bank Details is included on this report. It provides such data as the Personnel Number, Employee Name, Effective Date of the Infotype, Bank Details Type, Payee, Postal Code/City, Bank Key, Bank Account, Bank Control Key and Payment Method.	HR Personnel Administration
23	ZHR_ZPA_039R_Q039M	<b>RH039M - Employee Objects on Loan</b>	Objects on Loan as entered on employee records may be viewed on this report. The primary data source is Infotype 0040 Objects on Loan. The report includes Personnel Number, Employee Name, Effective Date of the Infotype, Object on Loan, Number, Unit, Loan Object No., Comments Lines One to Three.	HR Personnel Administration
24	ZHR_ZPA_039R_Q039N	<b>RH039N Employees I-9 Information</b>	This report contains I-9 data that has been entered on Infotype 0094 – I-9 Residence Status. The report contains the Personnel Number, Employee Name, Effective Date of the infotype, Residence Status, ID Type, E-Verify number and other information.	HR Personnel Administration
25	ZHR_ZPA_039R_Q039O	<b>RH039O - Employee Non Resident Alien</b>	This report contains I-9 data that has been entered on Infotype 0048 Non Resident Alien. The report contains the Personnel Number, Employee Name, Effective Date of the Infotype, Record Type, VISA Type, Date of Issue, Expiration Date, and other information.	HR Personnel Administration
26	ZHR_ZPA_039S_Q039P	<b>RH039P - Employee Grievance Report</b>	Report includes information regarding employees' final grievance as entered into the system. The primary data source is Infotype 0102 Grievances. The report generates information such as the Personnel Number, Employee Name, Effective Date of infotype, Grievance Subtype, Reason, Grievance No., Mediation Date, Status, Result, and Final Decision date.	HR Personnel Administration

	<b>Query Tech Name</b>	<b>Query Name</b>	<b>Query Description</b>	<b>Role</b>
27	ZPA_PA0105_Q001	<b>RH039P - Employee Grievance Report</b>	This report reflects information from Infotype 0105 Work Communications. It includes the Personnel Number, Employee Name, Effective Date of the infotype, Subtype, and ID/Number.	HR Personnel Administration
28	ZHR_ZPA_DS02_Q039R	<b>RH039R_External Employment</b>	This report includes information taken from Infotype 0102 External Employment. The report contains the Personnel Number, Employee Name, Effective Date of infotype, Organization Type, Organization Name, Address and Phone information.	HR Personnel Administration
29	ZHR_ZPA_039R_Q039S	<b>RH039S - Certification and Licensing</b>	This report includes certification and licensure information entered on Infotype 0795. The report provides such data as the Personnel Number, Employee Name, Effective Date of infotype, Category Code, Category, Type (Certification or License), Identification, Issuing Authority, Document Status, Valid From and Valid To dates.	HR Personnel Administration
30	ZHR_ZPA_DS02_Q002	<b>RH039T_Employee Tax Withholding</b>	Employee tax information entered by the employee or by the agency is reflected on this report. The data is taken from Infotype 0210 Tax Withholding and the subtypes for the Federal and State. The data generated consists of Personnel Number, Employee Name, Effective Date of infotype, Tax Authority (Fed or State), Tax Level, Filing Status, Allowances, Tax Exempt Indicator, Additional Withholding, EIC Status, and Qualifying children.	HR Personnel Administration
31	ZHR_ZPA_C01A_Q005	<b>RH040 - Rehired Retirees Summary</b>	Developed for OHR and Agencies, this report provides a listing by Personnel area of the number of TERI and 'regular' retirees who have been rehired and their occupational categories. Employee and job information can be pulled into the report to provide specific details.	HR Personnel Administration
32	ZHR_ZPA_C01A_Q003	<b>RH040 - TERI and Retiree Employee Listing</b>	Developed for OHR and Agencies, this report provides a listing of employees who have elected to participate in the TERI program. IT provides employee names, job and position information, TERI begin and End dates and the employee's annual salary. Listing is provided in employee number order.	HR Personnel Administration

	Query Tech Name	Query Name	Query Description	Role
33	ZHR_ZPA_C01A_Q006	<b>RH040 - TERI by Pay Band</b>	Developed for OHR, this report provides a summary level overview of the number of TERI employees currently working in specified personnel areas (agencies) by pay band. This is by default a summary level report, but employee can be added to the report to provide details by Personnel Area and Pay Grade.	HR Personnel Administration
34	ZHR_ZPA_C01A_Q007	<b>RH040 - TERI Employees - Summary by Occ Categories</b>	Developed for OHR, this is a summary level report which provides the number of employees by Occupational Categories (Administration, Agriculture & Natural Resources, Human Services, Information Services, Trade Services etc...) who are participating in the TERI program and when they will complete their TERI period. Employee can be added into this report as can Job and position to provide a more detailed picture.	HR Personnel Administration
35	ZHR_ZPA_O185_Q0042	<b>RH042_SALARY_SUPPLEMENT_REPORT</b>	Developed for OHR's annual reporting requirements, this report provides the total amount of salary supplement by Personnel Area and Employee. Data displayed in the default includes salary supplement, the Approver of the supplement, the conditions of the supplement, the effective date and reported date or date entered into the system. Other data that is available and can be pulled into the report include: Valid from date, organizational unit, employee group, employee sub group, the supplemental salary ID and personnel sub area. This report is generated on a fiscal year basis. The report may be useful to regulatory and non regulatory agencies as a quality review tool to monitor employee records for accuracy.	HR Personnel Administration
36	ZHR_ZPA_C01A_Q008	<b>RH046 - Census Data (EEO)</b>	A summary report run by payroll period, it provides by personnel area, all personnel with a status of Active, the key figures of number of full time employees, full time employees gross payroll, number of part time employees, part time employees gross payroll, part time employees, gross payroll, total paid for part time hours, Number of Fulltime employees, number of part time employees and STD.	HR Personnel Administration



	Query Tech Name	Query Name	Query Description	Role
37	ZHR_ZPA_O185_Q0047	<b>RH047 Fair Market Housing Value</b>	Developed for OHR's annual reporting requirements, this report provides the Fair Market Housing Value by Personnel Area and Employee. This report is generated on a fiscal year basis. The report may be useful to regulatory and non regulatory agencies as a quality review tool to monitor employee records for accuracy.	HR Personnel Administration
38	ZHR_OEMPLOYEE_Q001_RH048	<b>RH048 - Document Distribution Report</b>	Developed for OHR's annual reporting requirements, this report provides the Fair Market Housing Value by Personnel Area and Employee. This report is generated on a fiscal year basis. The report may be useful to regulatory and non regulatory agencies as a quality review tool to monitor employee records for accuracy.	HR Personnel Administration
39	ZHR_ZPA_C01A_Q021	<b>RH074 - Employee History Report</b>	Lists Employees by PERNR w/related position information. Shows Action type and reasons of actions pertaining to each employee. Shows salary and previous salary.	HR Personnel Administration
40	ZHR_PA_C01A_Q003	<b>RH080 - Detailed New Hire Report</b>	List New Hired employees by Effective date. Shows Name, DOB, Age, Sex, Race, Griev. Status, Action Type & Reas., Org. Unit, Pos. County, Position, Title, Class, Class Title, Job Cat., Emp. Group, Agy & State Hire Date, Supervisor's information, Pay grade & Annual salary.	HR Personnel Administration
41	ZHR_PA_C01A_Q004	<b>RH081 - Detailed Separation Report</b>	List Terminated employees by Effective date. Shows Emp. Name, DOB, Age, Sex, Race, Griev. Status, Action Type & Reas., Org. Unit, Pos. County, Position, Title, Class, Class Title, Emp. Group, Agy & State Hire Date, Supervisor's information, Pay grade & Annual salary.	HR Personnel Administration
42	ZHR_PY_DS51_Q0025	<b>RH025.Dual Employment Report</b>	This report is designed to provide data by Calendar Year and Month and Personnel Area that displays employees who are filling multiple positions both within and external to the home agency. It provides the following information: Personnel Area, Employee Number and Name, Annual Salary, Position Number, Secondary Position Number, Paying Agency, the Dual Employment Indicator and the Dual Employment Pay or Lump Sum Payment. Other Info Items available in this report include Employee Group, Subgroup, Payment Date, Fiscal Year, Personnel Subarea and Organizational Unit. This report is available to agencies assigned to the Payroll role.	HR: Dual Employment Reports



	<b>Query Tech Name</b>	<b>Query Name</b>	<b>Query Description</b>	<b>Role</b>
43	ZHR_ZPA_C01A_Q0036	<b>RH036_EPMS_Report</b>	The EPMS report is designed to provide both Agencies and OHR information on the Employee Evaluations completed by each agency. Included is information on working hours, work schedule rules, employee grievance status, position information and the performance review date, status and last rating.	HR: EPMS Reports
44	ZHR_ZPAOS_C01_Q001	<b>RH010.1A - FTE Totals by State, Federal, Other</b>	Run by calendar month and year, this report provides Full-Time Employee (FTE) totals by Personnel Area for Classified, Unclassified, Agency Head and Non-regulatory FTE positions only. FTE percentages are shown as Authorized, Actual, Filled, Vacant and the Difference of Authorized and Actual. The breakdown of FTEs by State, Federal and Other can be shown by selecting the appropriate arrow. Total Salary is also displayed and is available by State, Federal and Other.	HR: Funding Approver - General
45	ZHR_zPAOS_C01_Q003	<b>RH010.1B - FTE Totals by Classified/Unclassified</b>	This report is the same as RH010.1A but shows the break-down of Full-Time Employees by Classified and Unclassified when the appropriate arrow is selected.	HR: Funding Approver - General
46	ZHR_ZPAOS_C01_Q002	<b>RH010.2 Flexible Position Totals by Employee Group</b>	Run by calendar month and year, this report provides position totals by employee group in a flexible format. Employee group is broken down into classified FTE, unclassified FTEs, non-regulatory, temporary, temporary grant, time limited, time limited defined pay and agency heads. The numbers of authorized, actual, filled and vacant positions are broken down into State, Federal and Other positions as well as the total; total salary is also provided in the default format. Additional fields can be pulled into the report including county, region and pay grade.	HR: Funding Approver - General
47	ZHR_ZPAOS_C01_Q007	<b>RH041_Vacancy Position Report</b>	This report is designed to provide data by calendar month and year on vacant positions (indicator Y) including job class code, title, employee group and subgroup, pay grade, vacancy start date and the number of vacancies. Other data may be pulled into the report including, but not limited to salary, the months vacant and the job classification date.	HR: Funding Approver - General

	Query Tech Name	Query Name	Query Description	Role
48	ZHR_ZPAOS_C01_Q001	<b>RH010.1A - FTE Totals by State, Federal, Other</b>	Run by calendar month and year, this report provides Full-Time Employee (FTE) totals by Personnel Area for Classified, Unclassified, Agency Head and Non-regulatory FTE positions only. FTE percentages are shown as Authorized, Actual, Filled, Vacant and the Difference of Authorized and Actual. The breakdown of FTEs by State, Federal and Other can be shown by selecting the appropriate arrow. Total Salary is also displayed and is available by State, Federal and Other.	HR Organizational Management
49	ZHR_ZPAOS_C01_Q003	<b>RH010.1B - FTE Totals by Classified/Unclassified</b>	This report is the same as RH010.1A but shows the break-down of Full-Time Employees by Classified and Unclassified when the appropriate arrow is selected.	HR Organizational Management
50	ZHR_ZPAOS_C01_Q002	<b>RH010.2_Flexible Position Totals by Employee Group</b>	Run by calendar month and year, this report provides position totals by employee group in a flexible format. Employee group is broken down into classified FTE, unclassified FTEs, non-regulatory, temporary, temporary grant, time limited, time limited defined pay and agency heads. The numbers of authorized, actual, filled and vacant positions are broken down into State, Federal and Other positions as well as the total; total salary is also provided in the default format. Additional fields can be pulled into the report including county, region and pay grade.	HR Organizational Management
51	ZHR_ZHR_022P_Q001	<b>RH022_Class and Comp Report - Statewide Positions and Funds</b>	Positions and Funds by Agency: By calendar month and year, this report provides the total number of positions on a statewide basis. The number is further broken down by vacant or filled status and the amount of position funding provided by State, Federal Other, and Total Funds. Job Class Code, Employee Group and employee subgroup can be included in the report layout.	HR Organizational Management
52	ZHR_ZPAOS_C01_R026_Q001	<b>RH026_Telecommuting Report</b>	This report was designed to provide OHR the annual "Telecommuting Report" as required each year. One key factor is that this report is based on employee data entered by agencies on IT0185 Personal IDs. The report may be useful to all agencies, regulatory and non regulatory, as a quality review tool to monitor employee records for accuracy.	HR Organizational Management

	<b>Query Tech Name</b>	<b>Query Name</b>	<b>Query Description</b>	<b>Role</b>
53	ZHR_ZPOS1028_Q001	<b>RH039A.a Position Address</b>	The report provides the various addresses that have been entered on positions on Infotype 1028. These addresses may include Main, Mailing, Courier, Telecommuting, etc. It includes specific information such as the position ID and other position data.	HR Organizational Management
54	ZHR_ZPOS1028_Q002	<b>RH039A.b Org Unit Address</b>	The report provides the various addresses that have been entered on agency organizational units on Infotype 1028. These addresses may include Main, Mailing, and Courier. It includes specific information such as the organizational unit ID and other organizational unit data.	HR Organizational Management
55	ZHR_ZPOS9001_Q039AC	<b>RH039A.c Supervisory Positions</b>	This report provides information for Position Attributes from Info type 9001. It includes such items as the Position Number & Title, Start Date, End Date, Employee Number & Name, Position Vacancy Indicator, Job Code & Title, Employee group & Title, Org Unit # Supervised, Org Unit Abbreviation, Org Unit Name.	HR Organizational Management
56	ZHR_ZPOS9000_Q039U	<b>RH039U Position OM Indicators</b>	Provides organizational management indicator information, based on position. Items on the report include Valid From and To Dates; Employee Name and Number; Job Class Code and Title; Grievance Status; CDL Class Type; and Essential Hazardous Weather, Essential Emergency, Commercial Drivers License, State Vehicle Driver, Public Contact, Central Office, Blood Borne Pathogen and Faculty Indicators.	HR Organizational Management
57	ZHR_ZPOS9001_Q039V	<b>RH039V Position Additional Attributes</b>	Provides the following additional position information that is stored on InfoType 9001, Employee Group; Retirement Plan; Contract Status; HRIS Position Type, and Number; County Code; Workers Compensation Class Code; Federal Job Category; SHAC Job Category; Job Group; Census Code and Work Unit.	HR Organizational Management

	Query Tech Name	Query Name	Query Description	Role
58	ZHR_ZPOS9005_Q039W	<b>RH039W Position Time Indicators</b>	Provides position work time information. Items on the report include Valid From and To Dates; Employee Name and Number; Job Class Code and Title; Employee Group; Weekday Evening, Weekday Night, Weekend Day, Weekend Evening and Weekend Night Shift Rate Override Indicators; Weekday Evening, Night, Rotating and Split Shift Rates; Weekend Day, Evening, Night, Rotating and Split Shift Rates; On Call Monday, Tuesday, Wednesday, Thursday, Friday, Saturday and Sunday Rates; and Market Geographic Rate.	HR Organizational Management
59	ZHR_ZPOS9010_C01_Q008	<b>RH039X Position Action Reason</b>	This report is intended to provide information about the various actions taken on positions. The primary data source is Infotype 9006. The report includes Position Number, Start and End Date of Infotype, Employee Name if filled, Personnel Number, Job information, Action and Reason.	HR Organizational Management
60	ZHR_ZDELI_OM_Q004	<b>RH039Y Position Work Hours</b>	The work hours of the position and FTE data is contained in this report. It reflects data entered on Infotype 9010 FTE. The report includes Position Number, Start and End Date of Infotype, Employee Name if filled, Personnel Number, Job information, FT/PT Indicator, Work Hours Per Week, Days Per Week, Hours Per Day, Base Hours and Total FTE.	HR Organizational Management
61	ZHR_ZPOS9010_C01_Q009	<b>RH039Z Position Agency Internal Data</b>	The internal data used for agency specific classification and compensation purposes is contained in this report. It reflects data entered on Infotype 9010 FTE. The report includes Position Number, Start and End Date of Infotype, Employee Name if filled, Personnel Number, Job information, Internal Pay data, Internal Level, Hire Rate, Budgeted Salary, and Internal Code.	HR Organizational Management
62	ZHR_ZPAOS_C01_Q007	<b>RH041_Vacancy Position Report</b>	This report is designed to provide data by calendar month and year on vacant positions (indicator Y) including job class code, title, employee group and subgroup, pay grade, vacancy start date and the number of vacancies. Other data may be pulled into the report including, but not limited to salary, the months vacant and the job classification date.	HR Organizational Management
63	ZHR_ZPOS_IS2_Q002	<b>RH072 Position Report with Custom Emp-Pos Attributes</b>	Lists positions by title with employee information and FTE breakdown. IT 9001, 1005, 1010, 1028, 9000, 9005, 9006, 9010	HR Organizational Management

	Query Tech Name	Query Name	Query Description	Role
64	ZHR_ZDELI_OM_Q002	<b>RH075_Position History Report</b>	Lists Positions by position numbers w/associated information including employee PERNR and name. Shows Action and reasons of actions pertaining to each position.	HR Organizational Management
65	ZHR_ZPAOS_IS2_Q001	<b>RH086 - Position Funding Report (1018)</b>	Provides an Employee listing with associated position & position funding information: Commitment Item, Cost Center, Fund, Funct Area, Percentage, & Annual Salary.	HR Organizational Management
66	ZHR_ZPY_IS1_Q0001	<b>RH024A Workers Comp Report (with MD WC Code)</b>	The Workers' Comp report is provided to generate payroll and employee data as needed for the annual workers' compensation audit. It includes the workers' compensation codes, employee groups, total payroll results, overtime pay, one third of overtime pay, etc. The user has the flexibility to create the report with various information as needed. Notes: -Workers Comp Class Code (Pay Pd) displays the code on Infotype 9001 when the payroll records were loaded into BW. -Workers Comp Class Code (MD) shows the updated code on Infotype 9001 for the selected timeframe even if it was changed after the pay period.	HR Payroll Reports
67	ZHR_PY_DS51_Q0025	<b>RH025.Dual Employment Report</b>	This report is designed to provide data by Calendar Year and Month and Personnel Area that displays employees who are filling multiple positions both within and external to the home agency. It provides the following information: Personnel Area, Employee Number and Name, Annual Salary, Position Number, Secondary Position Number, Paying Agency, the Dual Employment Indicator and the Dual Employment Pay or Lump Sum Payment. Other Info Items available in this report include Employee Group, Subgroup, Payment Date, Fiscal Year, Personnel Subarea and Organizational Unit. This report is available to agencies assigned to the Payroll role.	HR Payroll Reports
68	ZHR_ZIS_HEAD_Q002	<b>RH064 Average Salary and Service Details</b>	This report displays employees personal data and salary information.	HR Payroll Reports
69	ZHR_ZHR_O44_Q003	<b>RH044.3 Classified Salaries of \$30,000 or less</b>	FOIA Report of classified employees by pay band	HR Payroll Reports
70	ZHR_ZHR_O44_Q004	<b>RH044.4 Unclassified Salaries of \$30,000 or less</b>	FOIA Report of unclassified employees by pay band	HR Payroll Reports

	Query Tech Name	Query Name	Query Description	Role
71	ZHR_ZHR_O44_Q006	<b>RH044.6 Unclass/classified Salaries b/w \$30,001 to \$49,999</b>	FOIA Report of all employees by pay band	HR Payroll Reports
72	ZHR_ZHR_O44_Q007	<b>RH044.7 Salaries of \$50,000 or more</b>	FOIA Report of all employees by pay band >= \$50000	HR Payroll Reports
73	ZHR_0PY_DS51_Q00448	<b>RH044.8 Salaries of \$50K or more by Calendar Month/Year</b>	This report provides State salary data for those earning \$50,000 per year or more.	HR Payroll Reports
74	ZHR_0PY_DS51_Q00449	<b>RH044.9 Actual Earnings by Position Title</b>	This report provides actual earnings by position title.	HR Payroll Reports
75	ZHR_ZIS_HEAD_Q001	<b>RH064 A Average Salary and Service Summary</b>	Displays average salary and years of service counts for an agency.	HR Payroll Reports
76	ZHR_ZSAL_AUD_Q0002	<b>RH032.2 Basic Pay Report (IT0008)</b>	This report was designed for OHR to monitor certain pay adjustments granted by agencies and to insure that both the IT0185 Personal IDs record and the IT0008 Basic Pay record are completed appropriately.	HR Personnel Administration