



**Organizational Management and
Personnel Administration
2027 Certification Application**

PURPOSE

The SCEIS Training Accreditation and Recognition (STAR) certification program is designed to identify SCEIS users who have completed specific training requirements in SCEIS Human Resources (HR), Organizational Management and Personnel Administration modules and can demonstrate their knowledge by passing a certification exam. STAR certification is optional. You can perform all transactions effectively in SCEIS without being STAR certified.

APPLICATION REQUIREMENTS

The Division of Enterprise Applications (DEA) will validate that you meet the following requirements. The application deadline is Tuesday, Dec. 1, 2026.

- ▶ STAR Organizational Management and Personnel Administration applicants must complete all courses in the Organizational Management and Personnel Administration Learning Path before applying. Candidates are responsible for knowing all course materials regardless of agency use. All courses must have been completed after July 1, 2016.

Course	Format
ECC100V: SCEIS ECC Basic Navigation	Online
HR100V: Introduction to HR and Payroll	Online
OM200: Organizational Management	Instructor-led
PA250: Personnel Administration	Instructor-led

- ▶ Candidates must have SCEIS security roles that correspond with the Organizational Management and Personnel Administration Learning Path. The applicable SCEIS security roles are:
 - ▶ Org Chart Maintainer
 - ▶ Position Control Maintainer
 - ▶ Position Funding Approver
 - ▶ HR Director
 - ▶ HR Master Data Maintainer
 - ▶ Employee Records Maintainer
 - ▶ Payroll Administrator
- ▶ Candidates must have two or more years of experience with the SCEIS security roles that correspond with the Organizational Management and Personnel Administration Learning Path.
- ▶ Candidates must be an active state employee at a SCEIS state agency at the time of their application and through the certification exam in May. If the candidate's employment status changes during this time, they must contact SCEIS Training (training.sceis@admin.sc.gov).

Candidates must attend the virtual orientation meeting for Organizational Management and Personnel Administration in February 2027. Candidates must take the STAR exam for Organizational Management and Personnel Administration on the scheduled date. Exams will be administered in May 2027 at the DEA office. Candidates must score 80% or above on the STAR exam to receive certification.

VALIDITY PERIOD AND RECERTIFICATION

STAR certification remains valid for five years. Users who wish to renew their certification must complete any new or significantly updated courses required by SCEIS and take the exam again.

Complete the application on the following pages.

STAR ORGANIZATIONAL MANAGEMENT AND PERSONNEL ADMINISTRATION CERTIFICATION APPLICATION

Employee Information

Save this application to your desktop and open it to complete the following fields.

Name:	
Preferred Name (if different):	
Job Title:	SCEIS Personnel Number:
Agency:	SCEIS Central User ID:
Work Email:	Work Phone:
Agency Street Address:	
City:	Zip Code:

State Hire Date:
Number of years in South Carolina state government:
Number of years processing Organizational Management and Personnel Administration in SCEIS:

Please describe the organizational management and personnel administration processes you perform in SCEIS:

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Course Completion Dates

STAR Organizational Management and Personnel Administration candidates must have completed all courses in the Organizational Management and Personnel Administration Learning Path after July 1, 2016.

In the Date Completed column below, enter the date you completed each course. [View these instructions](#) to review your learning history in MySCLearning. If you cannot determine when you completed a course, enter “unknown” in the Date Completed column.

Course	Format	Date Completed
ECC100V: SCEIS ECC Basic Navigation	Online	
HR100V: Introduction to HR and Payroll	Online	
OM200: Organizational Management	Instructor-led	
PA250: Personnel Administration	Instructor-led	

Test Accommodations

Test accommodations are any modifications made to tests or testing conditions that allow participants with physical disabilities or learning disabilities to demonstrate their knowledge and skills in a testing situation.

☐ Yes	I am requesting a test accommodation. If yes, SCEIS Training will contact you for more information.
☐ No	

I have read and understand the above requirements of the STAR Organizational Management and Personnel Administration certification. I agree that all information provided is accurate and complete.

Applicant Signature: _____ **Date:** _____

Supervisor Name (printed): _____

Supervisor Signature: _____ **Date:** _____

Supervisor Email: _____

HR Director Name (printed): _____

HR Director Signature: _____ **Date:** _____

HR Director Email: _____

Please email your completed application to training.sceis@admin.sc.gov.

Applicants will receive an acknowledgement once the application is received. After the Tuesday, Dec. 1, 2026, application deadline, DEA will review applications to ensure that candidates meet all requirements. Validation will be completed by Friday, Jan. 15, 2027. DEA will then notify applicants by email, indicating that there are missing requirements or that requirements are met and applicants are able to take the certification exam.